

CULTURE

To focus on the evolving needs of our learning community and enhance holistic growth toward meeting those needs.

OBJECTIVES

To nurture a culture of growth mindset through

- 1. Shared Values
- 2. Equitability
- 3. Agency
- 4. Collaboration
- 5. Creativity and innovation

STRATEGIES

- Empathy, Trust, Resilience
- Orientation/induction sessions for students, parents, staff
- Transparency through clear communication of policies and procedures
- Collaboration in teaching learning processes – curriculum planning meetings, team teaching, learning in small groups
- Parent partners in various aspects of learning through sessions, Toddle, events Essential agreements with students, staff
- Implementation of processes with attention to every detail
- An institution driven through a systems-centric approach
- Create opportunities for nurturing creativity and innovation

MEASURES/INDICATORS OF SUCCESS

- Annual CIS Community Survey
- 360-degree Appraisal feedback
- Update policies and processes based on annual review. *

RESPONSIBILITY

SLT, SMT Programme Coordinators Department Heads